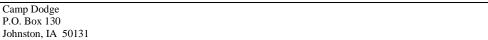
Iowa Law Enforcement Academy Facts - FY '09

http://www.state.ia.us/ilea

General Information

Camp Dodge Address: P.O. Box 130





Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 25	# PT EEs: 1	# Temporary EEs: 7	Average Length of Service: 15.80

Span of Control: 8.33 % Performance Evaluations Completed: 92.00% Total Unemployment Insurance Claims: 1

Employee Age Groups			Su	perviso	or Age Gro	ups	Fei	nales	M	ales	
<25	0	45-54	10	<25	0	45-54	1	# of Females:	13	# of Males:	12
25-34	1	55-64	10	25-34	0	55-64	2	% of WF:	52.00%	% of WF:	48.00%
35-44	1	65+	3	35-44	0	65+	0	Average Age:	52.89	Average Age:	59.25
Employee Average Age: 55.94 Supervisor Average			rage Age:	56.14	Average Length	of Service: 14.62	Average Length	of Service: 17.07			

<u>Minorities</u>		Breakout of Mino	<u>rities</u>	Non-minorities	<u>i</u>
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	25
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	55.94
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	15.80

Persons With Disabili	<u>ties</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	23	
% of Workforce:	0%	% of Workforce:	92.00%	
Average Age:	N/A	Average Age:	56.63	
Average Length of Service:	N/A	Average Length of Service:	16.19	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 2	EEO Category 2: 13	EEO Category 3: 0	EEO Category 4: 1
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 7	EEO Category 7: 2	EEO Category 8: 0
	T	T	
Separation Rate: 0%	Hire Rate: 7.84%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

		<i>y</i> ~
# of Classes Used: 13	Most Populous Classes: Law l	Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2), Maintenance Repairer (2)
Separations - By Class:	none	
# Eligible for Retirement:	14 in next 5 years	% Eligible: 56.00%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$849.42	Sick Leave Payouts: \$2,204.91	Annual Payroll: \$1,661,659	Avg. Base Salary: \$56,955.34	Overtime Days Worked: 45.2
Overtime Cost: \$11,400.70	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$129,507.34	Vacation Days Earned: 580.1	Vacation Used Expense: \$159,069.80	Vacation Days Taken: 676.9
Workers' Comp Days Used: 0	Sick Leave Days Earned: 456.8 Sick Leave -Earned Value: \$94,986.64	Reg. Sick Leave Used Expense: \$44,844.16	Reg. Sick Leave Days Used: 220.5 Avg. Sick Leave Days Per EE: 8.82	Converted Sick Leave To Vacation Days Used: 136.0 Converted Sick Leave To Vacation Used Expense: \$32,372.60
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals:	Reclassifications Up (Filled): 0 Up (Vacant): 0	Grievances Contract Grievances: 0 Disciplinary: 0
Funeral Leave Used Expense: \$2,628.96	Funeral Days Used: 9.0	Extraordinary Pay: \$0	Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 4	Language: 0 Non-Contract Grievances: 0 Disciplinary: 0
Jury Leave Used Expense: \$0	Jury Leave Days Used:	Special Duty Pay: \$0	Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Language: 0 Arbitrations: 0

^{*} based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU:	4	Minorities: Begin of Year (FY '09) UU:	0	PWD: Begin of Year (FY '09) UU:	2
Gains/Losses (FY '09):	0	Gains/Losses (FY '09):	0	Gains/Losses (FY '09):	0
End of Year (FY '09) UU:	4	End of Year (FY '09) UU:	0	End of Year (FY '09) UU:	2

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010